

# Evolving into a Global Powerhouse

India | APAC | Middle East

Quests Corp Ltd.

In a world that moves fast, **we move first**



Every **economy** grows when people do.



Every **business** scales with the right talent.



Every **transformation** starts with an initiative.

At Quess, we power that momentum — across **people, platforms, and possibilities.**

# Vision for **Quess**

## Building World's **No. 1** Workforce Management Company

To build a **tech-driven workforce ecosystem** that empowers businesses and talent to thrive.



### **Empower Talent**

Foster a growth-driven, inclusive workplace.



### **Drive Sustainable Growth**

Optimize efficiency and deliver long term value for our stakeholders



### **Enable Client Success**

Deliver agile and scalable workforce solutions.

# We're Not a Service Provider. **We're a Velocity Engine.**

Quess is now a focused, **tech-powered talent infrastructure company** — designed to help enterprises hire, manage, and grow the workforce of tomorrow



One of the largest **private-sector employer**



Operating across **8 countries**



**AI-powered workforce** solutions across the lifecycle



**4.83L+** employees & associates General & Professional staffing (India + International)



Supporting **2,200+ clients**



**75K+ gig workers** enabling rapid fulfilment



# One Ecosystem. Infinite Workforce Motion.

Each vertical a growth flywheel.  
Together, a transformation engine.



## Quess Staffing Solutions

General Staffing Solutions across

- BFSI
- Consumer, Retail and Telecom
- Manufacturing
- eCommerce & Logistics
- Staffing+
- Apprenticeship



## Digital Platforms

- Hamara HR
- Hamara Jobs
- Hamara Academy
- Hamara Benefits
- TaskMo



## Professional Staffing

- Quess IT Staffing
- Origint (End-to-End GCC Services)
- Quess Recruitment Services
- Quess International



## Overseas Business

General & Professional Staffing Services across

- APAC
- Middle East

# The Scale Engine

## General Staffing – India

### Quess Staffing Solutions

- General Staffing – Sourcing, Recruitment, Onboarding, Payroll, Compliance and Employee Lifecycle Management
- Apprenticeship Programs – NAPS & NATS
- Staffing Plus – Value Added Services with Digital Tools
- Training & Skill Development
- Across BFSI, Consumer, Retail, Telecom, eCommerce, Manufacturing , Construction & Defence



**470k+** Associate Count

# Quess IT Staffing

## Professional Staffing – India

Our specialized technology solutions and HR recruitment services are offered for the widest range of skill sets and business sectors.

### Staff Augmentation

Flexible contract and permanent hiring solutions for your Tech needs

### Managed Solutions

Outcome-based or milestone-based technology transformation solutions

### Managed Capacity

IT workforce management solutions for your Scrum Teams

### Hire-Train-Deploy

Reskilling and upskilling programs for your current and new employees

### Managed Services Provider (MSP)

Technology-led and compliant vendor management solutions

### Digital Engineering

Engineering innovation for a digital-first world

**Sectors:** Digital | Telecom | Products | BFSI | Auto & Engineering | Healthcare | Retail

**7K Associates | ~63% GCC Clients**

# Quess Recruitment Services

## Professional Staffing – India

### **Recruitment Process Outsourcing**

Outsource your entire recruitment process to our experts and access flexible, scalable hiring solutions for diverse talent needs.

### **Executive Search**

With our expertise and knowledge across sectors, we can help you find C-Suite level executives at the right time

### **Permanent Recruitment**

Powered by industry expertise, we bring you the right people, right on time

### **Sectors**

Digital | Telecom | Products | BFSI | Auto & Engineering | Healthcare | Retail | Manufacturing |

# Quess International Mobility Services

## Professional Staffing

### Mass Hiring

Rapid deployment for high volume workforce needs

### Conduct Trade Tests

Assess skills through practical trade evaluations

### Offline Interview Setup

End-to-end coordination for client interviews

### Streamlined Sourcing

Fast, efficient talent acquisition

### Workforce Mobilization

Scalable deployment logistics

### Project Support Services

On-ground support for seamless project execution

### Skilled & Pre departure training

Job-ready and culturally aligned candidates

### Cultural Immersion

Smooth transition into host country environment

## Geographies

India, APAC, North America, UAE, UK

## Sectors

Constructions & MEP | IT & Telecom | Medical & Health | Retail | Hospitality & Tourism | Oil & Gas | Automotive | Education | Finance & Banks | Facilities & Asset Management

# Origint: End to End GCC Solutions

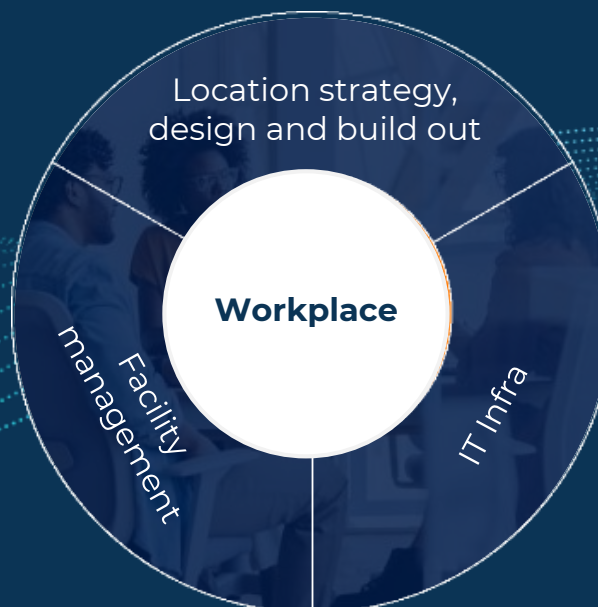
## One Partner. All-In Execution.

A unified model that eliminates fragmentation, integrating setup, operations, talent, tech, and compliance into a single, seamless value chain.

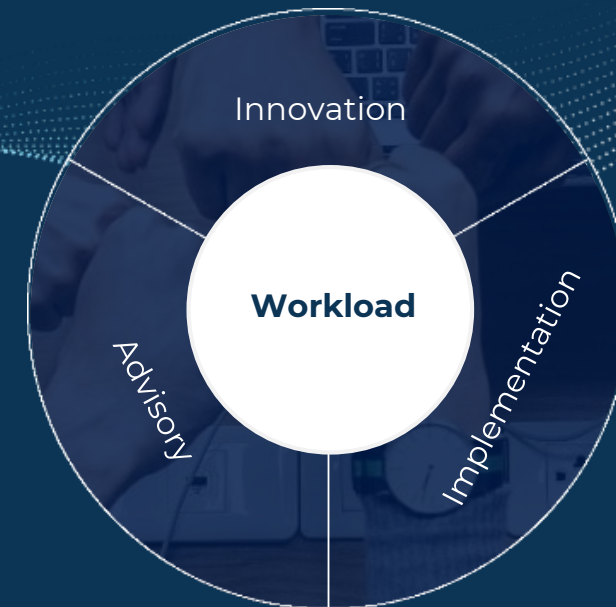
### We implement this in three ways:



Orchestrate end-to-end talent lifecycle: attraction, development, and retention



Manage end-to-end facility setup—from regulatory clearances to go-live execution



Deliver functional and technology advisory services, implementation, and innovation enablement.

**We Deliver:**

- 40–50% faster setup, Scalable delivery model with embedded agility,
- Transparent pricing; Full-stack accountability from day one

**Service over 350 GCC clients**

# The Expansion Engine

## Overseas Business

### APAC

- Singapore & Malaysia (Professional & General Staffing)
- Philippines (Professional Staffing)
- Sri Lanka (Professional & General Staffing)

### Middle East

- Dubai and Abu-Dhabi (Professional + General Staffing)



**5.6k** Associates across  
**7+** countries

# The Intelligence Engine

## Digital Platform Business – India



Job Platform for Blue & Grey Collar Workforce



Mobile-first HRMS Platform



One of the largest employee benefits platforms



Transforming employee learning



One of the largest tech-driven gig discovery platforms in India



**12.6Mn+ Job Seekers  
On Hamara Jobs**



**150K+ Daily Active  
Users on Hamara  
HR**



**75K+ Gig Worker  
Community**

# We Don't Fill Positions. We Accelerate Potential Through Digital Tech

## Digital Hire-to-Retire ▶▶▶

### Sourcing

- 10Mn+ candidate database
- AI-Powered ATS Matching Engine
- AI Agent Voice Calling
- Robust referral channels

### Onboarding

- Paperless on-boarding Platform
- Seamless Aadhar Based Authentications (eKYC)

### Payrolling & Compliance

- Proprietary cloud-based Payrolling platform
- Self-service tools for payslips and HR Ops
- Among the largest contributor to EPFO and ESI in India

### Lifecycle Management

- State of Art Centre of Experience in Jaipur for superior associate experience
- Best in class associate benefits through Hamara HR

# Because at Quess, talent is already in motion!

Hiring infrastructure

**Dedicated onboarding** hub in Jaipur COE

**700+** recruiters across **70** locations scout for candidates across India.

**AI Powered** platforms that mobilize and manage talent on a **24/7 basis**

**JobSpots** in Manufacturing clusters

Ready and available workforce

Total headcount  
**~483,000**



Spread across **6,300** Indian towns & cities

Talent in motion

**40-50K** Gross Jobs Added per Month

Formalising India's workforce:  
**133,000** first-time employees added in FY 25

**30%** of our joiners are new entrants to the formal workforce

**60%** of Quess workforce is **<30** years of age

# True momentum includes every voice, skill, and story

**74,000+** women employed



Inclusive **practices** accredited by **GPTW**



**300+** NGO sourcing partners



**PwD talent** channels supported by funded social orgs



**The Inclusion Engine...  
Diversity that Delivers**

**ESG-anchored** hiring for impact-driven growth



**200K+** underserved rural youths trained



**70%** of hires from Tier 2/3 cities



# When You Need 26,000 Hires in a Month, You Call Us



**80%** faster hiring via AI-led screening

Just-in-time gig deployment across **10,000+** locations



**25%+** productivity improvement through digital tools

Digital onboarding via **POP** – completed in 4 minutes



**100%** compliance scorecards across key verticals

Payroll via **QPay** – **400K+** processed monthly



**Moving From Resumes to ROI**

# Why Partner With Us?

## Your Trusted Partner for Scalable, Compliant & Future-Ready Staffing Solutions

### Best-in-Class Audit & Controls

Statutory auditors: **Deloitte Haskins & Sells LLP** and Internal auditors: **Grant Thornton Bharat LLP**, supported by strong internal audit controls.

### Reliable, Efficient & Compliant Operations

Established governance framework ensures reliable, efficient, and compliant operations with low risk.

### Market Credibility & Transparency

Publicly listed organisation ensuring full regulatory compliance, transparency, and confidence.

### Robust Governance Structure

Governance driven by a Board of **8 Directors**, including **4 Independent Directors** for unbiased oversight.

### Enterprise Risk Management for Continuity

Robust **Enterprise Risk Management (ERM)** ensures continuity and stable outcomes in dynamic environments.

### High Standards of Reporting & Communication

Timely quarterly results, annual reports, and statutory disclosures ensure clear communication.

### Responsible & Ethical Business Practices

Ethical business practices supported by publicly disclosed policies and governance frameworks.

### ESG Strength That Enhance Customer Value Chains

Strong ESG performance with ratings: **CFC Finlease – 7.4 (Very Good)** and **SES ESG – 63.3**, enhancing client value chains.

### Strong Social Impact Through CSR

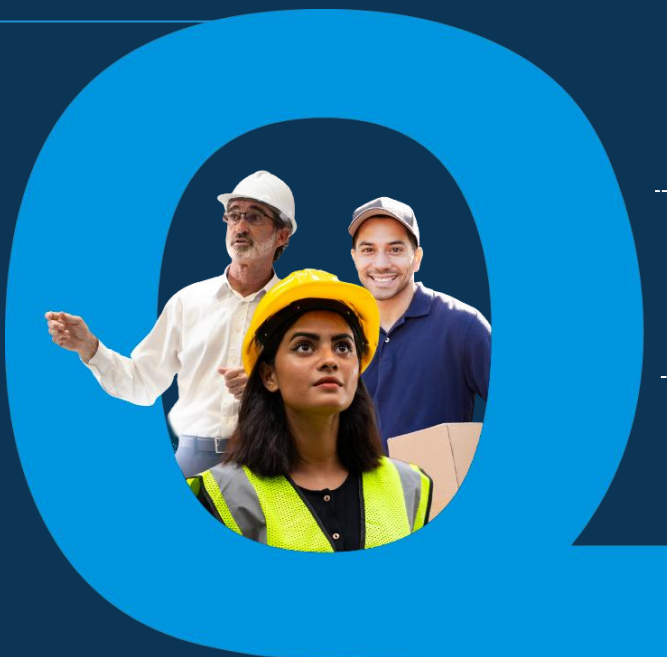
CSR initiatives improving **75 schools, 28 anganwadis**, and benefiting **17,000+ children**, supporting meaningful social impact.

### Large, Diverse & Inclusive Workforce

With 74,000+ women, Quess builds inclusive, high-performing teams customers value.

# The Quess Advantage

- Transparent, compliant & scalable solutions
- Mature risk and control frameworks



- High service reliability across industries
- Strong financial, governance & audit backbone
- Trusted by leading global and Indian enterprises

# Who Trusts Us? Everyone Who Moves Fast.



## Agriculture



## BFSI



## Life Sciences



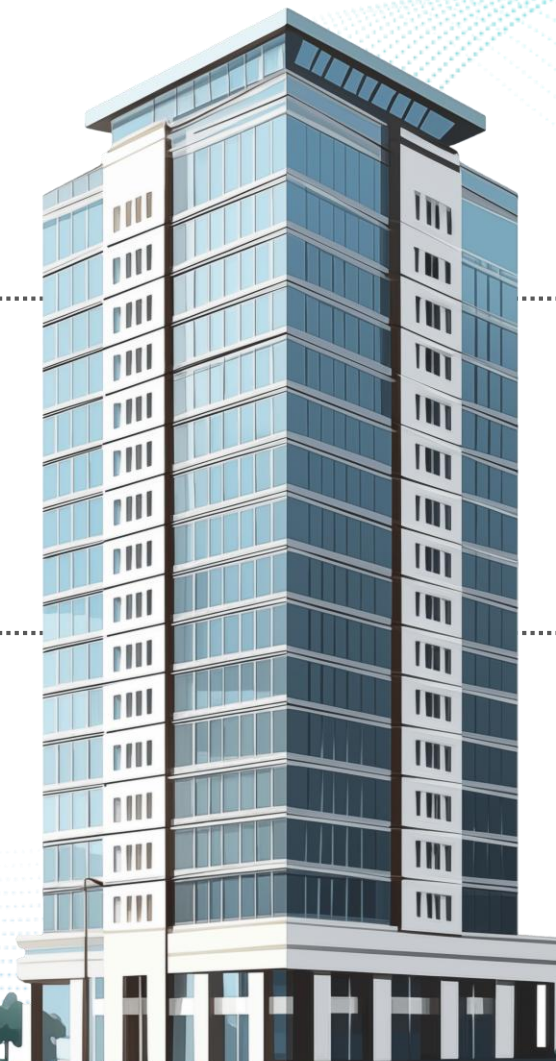
## Hospitality



## Education



## Manufacturing



# Who Trusts Us? Everyone Who Moves Fast.



## Healthcare



## Retail



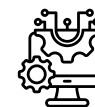
## FMCD



## E-Commerce



## Telecom



## IT



From Transformation to  
Tangible Results

## Retail major

Ramped 5X frontline ops during peak sale with zero attrition



## Banking client

Scaled 100K staff with zero compliance deviation



## Logistics brand

35% cost reduction via gig model



## Hospital chain

Reduced downtime 40% with digital workforce productivity tools



**What You Get  
with Quess  
Isn't a Resume.  
It's a Result.**

# It's Not Just What We Do. It's How We Move.

## Strategic Partnership



- **Comprehensive Services:** Single-source for staffing, managed outsourcing, and business services.
- **Scalable & Flexible:** Rapidly adapt to evolving needs.
- **ESG Focus:** Strong commitment to sustainability, employee well-being, and governance.

## Operational Agility

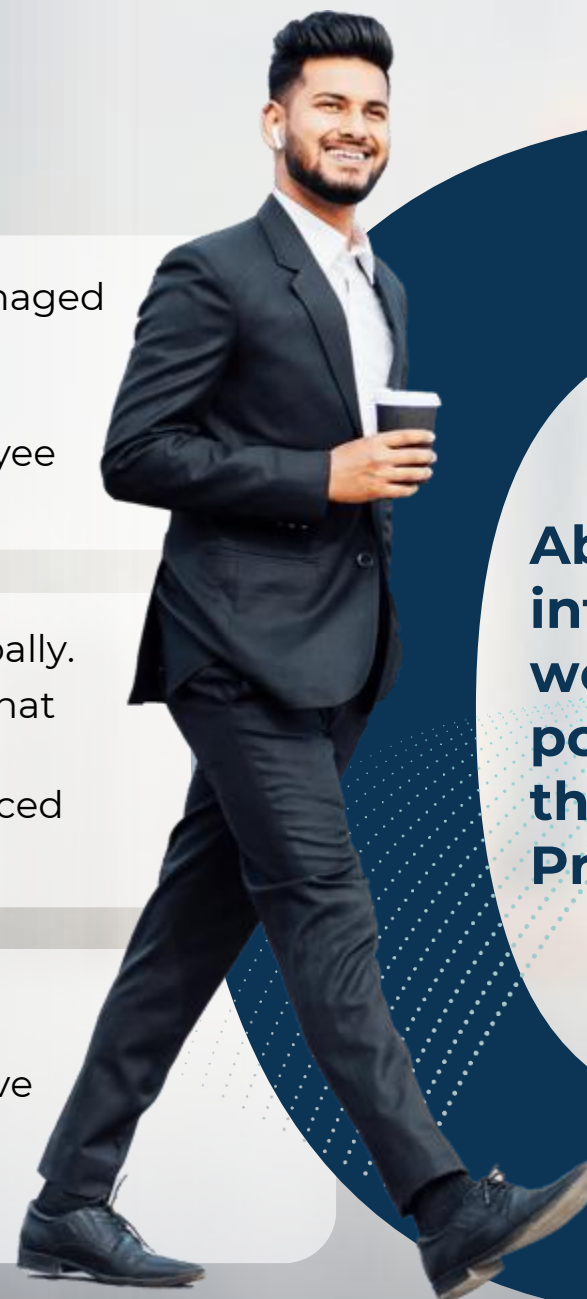


- **Unmatched Reach:** Operations across 70+ locations globally.
- **Domain Expertise:** Workforce intelligence with reports that empower and enhance workforce capabilities
- **Digital-First Approach:** Tech-driven platforms for enhanced efficiency.

## Best-in-Class Governance



- **Compliance Leadership:** Stringent governance, ethical practices, and transparency.
- **Listed Entity:** Regulatory compliance with comprehensive disclosures.
- **Data Security:** Robust cybersecurity and global data protection standards.



**Ability to influence workforce policy change through ISF Presidency**

# ESG Progress

## 1. The People Company

- **Diverse workforce:** 74K+ women employees (50.9% of Core & 16.6% of Associates) as on Mar'2024
- **Nurturing work environment:** #19 Great Place to Work® re-certified and accredited for inclusive practices 2023-24.
- **Health and wellness:** Top 10 Best work places in Health and Wellness by GPTW

## 2. Responsible Citizen

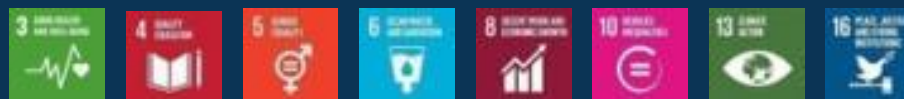
- **School Upgradation:** 75 schools covered & impacted 17k+ students providing basic facilities.
- **Community health:** 7k+ beneficiaries from the health and wellness programs with over 12k+ dental problems treated, 12K+ Students identified for psycho-social care.
- **Academic Support:** Provided 1k+ school bags and 72k+ notebooks. 99 scholarships given and 7k+ students trained under computer skills, 13K+ undergone Life Skill Education

## 3. Environmentally Conscious

- **Environmental Management:** Quess is certified ISO14001
- **Responsible waste management:** 3.5k+ Kgs of e-waste responsibility disposed
- **Biodiversity:** Cumulative 500 trees planted

## 4. Trusted Institution

- **Quality and Information security:** Quess Corp is ISO 37001: 2016, ISO 27001: 2013, and ISO 9001: 2015 certified
- **Data Privacy and Cyber Security:** Cyber Security Council with C-suite level oversight
- **Safety Incident Management:** Through HamaraHR (earlier WorQ) & UHD (Unified Help Desk) for associates
- **Robust Code of Conduct:** Data Privacy/ Cyber-security/ Antibribery /Conflicts of Interest-- NIL complaints filed in FY25



# Awards Earned by Transforming What Matters



Ranked **#1**  
In SIA's top 100 largest staffing firms in India, **2025**



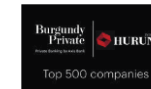
Ranked **#37**  
In SIA's top 100 largest global staffing firms in **2024**



Ranked **#19** best place to work for in India, **2025**



Certified a Great Place to Work in **2026** for the seventh consecutive year



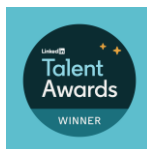
Ranked **#3** among Women Employers in India by Burgundy Private Hurun India 500, **2024**



Ranked **#2** Amongst India's largest employers by Burgundy Private Hurun India 500, **2024**



India's Top **10** Best workplace in Health and wellness **2025**



AI Pioneer – Best Talent Acquisition Team **2025**



Ranked **#188** In the Fortune India 500 list in **2025**



Ranked **#175** in ET500 list in **2025**



Excellence in DEI Commitment (PAN India Category) at the CII-EFI National Conference on Industrial Relations **2025**



Certified Leadership Factory of India in **2024-2026**



**QUESTS**  
WINNING TOGETHER

**Quest is ready to power  
what's next.**

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